

LN CAREER PATH SELECTED RESERVE (SELRES)

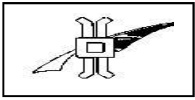
Legalmen (LN) possess knowledge and expertise in military and civilian law, which qualifies them to perform paralegal duties under the supervision of an attorney. Legalmen work in a variety of assignments, including Region Legal Service Offices and Staff Judge Advocate Offices at Region Component Commands (REDCOM). Experienced Legalmen may be detailed to independent duty assignments at a variety of expeditionary commands.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
22-30	LNCM LNCS	19.3 Yrs.	CMDCM, CSEL	N/A	Billet: CSEL; Deputy SEL RC JAGC; Subject Matter Expert - Reserve Law Program. Qualifications: SEA, NRUM, RSEM
15-22	LNCS LNC	15.4 Yrs.	CMDCM/CMDCS, CSEL	N/A	Billet: Deputy SEL RC JAGC; Subject Matter Expert - Reserve Law Program; CSEL Qualifications: SEA, NRUM, RSEM
10-15	LNC LN1	10.6 Yrs.	OCS, LDO, CWO	N/A	Billet: REDCOM Region SEL; CSEL; Unit LCPO Qualifications: SEA, CPO-LDC
4-10	LN1	4.1 Yrs.	STA-21, OCS, Naval Academy, LDO	N/A	Billet: REDCOM LN; Unit LPO; LN/Legal Officer. Collateral Duties: Manpower; Unit Career Counselor; Assistant Admin Officer Qualifications: ELD, RLCT
1-4	LN2 LN3 * Convert to	2.0 Yrs. 30 Mos.	STA-21, OCS, Naval Academy	N/A	Billet: Unit member at a RLSO command. Collateral Duties: Berthing Coordinator; Assistant PRT Coordinator Qualifications: ELD, RLCT

Notes:

- Legalmen Accession Course LN "A" School is required.
- Rating NECs: No NECs required to advance.

A02A - Navy Paralegal (only available with a paralegal degree)
- A degree is not required to be a LN.
- Legalmen SHALL maintain, at a minimum, a valid adjudicated SECRET security clearance.
- Warfare Qualifications. LNs serve in billets assigned to every war-fighting domain in the Navy. Accordingly, they shall qualify for the warfare designation based upon assignment type and primary watch standing qualifications for the command at which they are assigned. If a Reserve LN has only held billets in a Reserve RLSO or other Reserve legal unit, they will not have had an opportunity to earn a warfare device.
- Rate conversions. LN is a conversion rating for AC2RC or RC2RC at the E4 -E6 paygrade. All conversions to LN must meet the requirements stated in JAGINST 1440.1(series). Conversions to the LN rating must complete Naval Justice School within the 18 months of their conversion for their LN rate to be made permanent.



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7. Prior-service (LN rate). Former Navy enlisted members (Active Duty or Navy Reserve) who were Legalmen in their prior enlistment and are within six (6) years of discharge may enlist in the Navy Reserve as a LN. Former enlisted members of other branches of the US military who were military paralegals in their prior enlistment and who are within six (6) years of discharge may enlist in the Navy Reserve as a LN if they meet the LN program requirements. Prior service Navy LNs are waived from attending NJS. Prior service military paralegals from other US military branches are required to attend NJS.
8. Prior-service (non-LN rate). Former Navy enlisted members (Active Duty or Navy Reserve) within six (6) years of discharge who were not LNs in their prior enlistment or former enlisted members of other branches of the US military (Active Duty or Reserve) within six (6) years of discharge who were not military paralegals in their prior enlistment may enlist in the Navy Reserve as a LN if they meet the LN program requirements. Program requirements are as stated in JAGINST 1440.1(series). Prior service members who were a non-LN rate must complete the LN Accession course within 18 months of affiliation for the LN rate to be made permanent.
9. Direct Procurement Enlistment Program (DPEP). New affiliations to the Navy Reserve who meet the DPEP program requirements may enter the Navy Reserve at an advanced pay grade (E4–E6). The pay grade of the accession is determined based on their experience and education in the legal field. All new affiliates accessed through the DPEP must complete the LN Accession course within 18 months of affiliation for the LN rate to be made permanent.

Considerations for advancement from E6 to E7

Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Assistant/Command Collateral duties with documented impact
- First Class Petty Officer Association (FCPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Should be serving as LPO or Assistant LPO
- LN community engagement for in-rate training, instruction in core competences (e.g. MLTS/JRT, NJS, Mentorship Coordinator, REDCOM Legal trainings) with documented impact.
- Graduate of Advanced Leader Development Course.

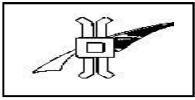
Considerations for advancement from E7 to E8

Highly competitive candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- LN Community Subject Matter Expert with documented community-wide impact within past three-years (e.g. MLTS/JRT coordinator, Mentorship Coordinator, Recruiting/Conversions, Awards Coordinator)
- Chief Petty Officer Association (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Should be serving as a Unit SEL.
- Graduate of the CPO Leader Development Course.

Considerations for advancement from E8 to E9

Highly competitive candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:



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- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions within last four years. SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- Should be serving as Deputy Senior Enlisted Leader, RC JAGC or Subject Matter Expert – RC JAGC
 - Subject Matter Expert positions in the RC JAGC: Recruiting/Conversions; Training and Utilization Programs; Naval Justice School SEA and SEL; and Awards Director.
- Must have experience as leader of CPOs. Should have experience as Region SEL and Unit SEL.
- Graduate of Senior Enlisted Academy or other Service Equivalent.

Commissioning/Other Special Programs:

Commissioning Programs - [Commissioning Programs \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10000)

CSEL Program - [Pages - CMC CSC Program \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10000)